FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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	OMB APPROVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Name and Address of Reporting Person*     YABUKI JEFFERY W								ne <b>and</b> Tic <u>INC</u> [ F		ading	Symbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
														X	Director		10% Owne		·
(Last) 255 FISH	(I ERV DRIV	=irst) E	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/16/2018								X	below)	(give title  President and C		Other (specify below)	
(Street)	FIELD V	VI	53045		4	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Application)     X Form filed by One Reporting Person     Form filed by More than One Reporting					
(City)	?)	State)	(Zip)												Person	ou 27 mo.		- To Tropoli	9
		Ta	able I - N	on-De	rivati	ve S	ecui	rities Ac	quire	d, Di	sposed o	f, or Bei	neficial	ly C	Owned				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Ye		Execution Date,		Execution Date, if any		ction Instr.	4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			1	5. Amount of Securities Beneficially Owned Following		Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of ndirect Beneficial Ownership	
							Code V		Amount	nt (A) or Pric			Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)		
Common Stock		02/16/2018		3			M		363,984	A	\$16.3	<b>\$16.37 567</b> ,		035	)35				
Common Stock			02/1	02/16/2018				F		193,270(1	) <b>D</b>	\$142.2	142.295 373		765		D		
Common Stock 0			02/1	)2/18/2018				F		2,553(2)	D	\$142.	.72 371,		,212		D		
Common	Stock			02/1	9/2018	3			F		7,312(2)	D	\$142.	2.72 363,900 D					
Common	Common Stock														118,	214			By Γrust <sup>(3)</sup>
			Table II								posed of, convertil			/ Ov	wned			·	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemond Execution if any (Month/Da	Date,	4. Transa Code ( 8)				6. Date Exerci Expiration Dat (Month/Day/Ye		te	7. Title an of Securit Underlyin Derivative (Instr. 3 an	ies g Security	Derivative Security		9. Number derivative Securities Beneficial Owned Followin Reported Transact	e ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v			Date Exercis	able	Expiration Date	Title	Amount or Number of Share			(Instr. 4)	ion(s)		
Employee Stock Option (right to buy)	\$16.37	02/16/2018			М			363,984	02/26/20	010 <sup>(4)</sup>	02/26/2019	Common Stock	363,98	34	\$0.00			D	

## **Explanation of Responses:**

- 1. Reflects payment of exercise price and tax liability by withholding securities incident to exercise of stock options.
- 2. Reflects payment of tax liability by withholding securities incident to vesting of restricted stock units.
- $3.\ By\ the\ Yabuki\ Family\ Foundation\ of\ which\ Mr.\ Yabuki\ serves\ as\ trustee.$
- 4. The option vested in three equal installments on February 26, 2010, 2011 and 2012.

## Remarks:

/s/ Lynn S. McCreary (attorney-02/21/2018 in-fact)

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.