



Fiserv Named Among Top 10 Companies Fostering Economic Mobility for Workers

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American Opportunity Index: Fiserv recognized as an excellent company to start, build and advance a career without a degree

Brookfield, Wis., October 17, 2022 —[Fiserv, Inc.](#) (NASDAQ: FISV), a leading global provider of payments and financial services technology solutions, has been named a top performer on the [American Opportunity Index](#), which ranks large companies by how well they create economic mobility for workers. Compiled through a big-data analysis of career histories, job postings and salary sources, the index examines the progress of workers in jobs that are open to those without a college degree.

Fiserv was ranked sixth overall and first in the Business Service sector among the top performers on the first-of-its-kind scorecard of worker advancement launched by The Burning Glass Institute, Harvard Business School's Managing the Future of Work Project and the Schultz Family Foundation. Fiserv was recognized for excellence related to three specific key drivers of opportunity:

- Career Launchpad - hiring workers without experience, training them, and enabling them to move on to better positions
- Career Stability - offering good, well-paying jobs without significant churn
- Advancement Without a Degree - welcoming workers without college degrees and moving them up the career ladder.

"Providing advancement opportunities is critical in our talent-driven technology industry, and being a global leader requires being a destination for top talent in a competitive jobs market," said Anthony Marino, Chief Human Resources Officer at Fiserv. "Internal mobility and career development is a significant component of our workforce development strategy, allowing us to build strong skills and capabilities at every level of our global workforce."

The American Opportunity Index ranks the largest 250 U.S. public companies, drawing from the real-world outcomes of employees in roles open to non-college graduates. The index measures each organization on three dimensions that are key determinants of opportunity creation: access (workers need to be able to get on the ladder), wage (earn enough to stay on the ladder), and mobility (move up the ladder). The goals of the index are to empower workers to make better decisions as to what positions to seek within which companies in their job searches; to recognize organizations that are setting an example of how to create opportunity; and providing human resources leaders with data to help them boost the competitiveness of their workforces.

In a world that is moving faster than ever before, Fiserv helps clients deliver solutions that are in step with the way people live and work today – financial services at the speed of life. Learn more at [fiserv.com](#).

About Fiserv

Fiserv, Inc. (NASDAQ: FISV) aspires to move money and information in a way that moves the world. As a global leader in payments and financial technology, the company helps clients achieve best-in-class results through a commitment to innovation and excellence in areas including account processing and digital banking solutions; card issuer processing and network services; payments; e-commerce; merchant acquiring and processing; and the Clover® cloud-based point-of-sale and business management platform. Fiserv is a member of the S&P 500® Index, the FORTUNE® 500, and has been recognized as one of FORTUNE World's Most Admired Companies® for 11 of the past 14 years and named among the World's Most Innovative Companies by Fast Company for two consecutive years. Visit [fiserv.com](#) and [follow on social media](#) for more information and the latest company news.

Media Relations:

Mark Jelfs
Senior Manager, Communications
Fiserv, Inc.
+1 262-737-8244
mark.jelfs@fiserv.com

Additional Contact:

Ann S. Cave
Vice President, External Communications
Fiserv, Inc.
+1 678-325-9435
ann.cave@fiserv.com

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