



Fiserv Honored as a VETS Indexes 5 Star Employer

May 27, 2021

VETS Indexes, a firm dedicated to promoting veteran employment, is proud to announce that Fiserv has earned the designation VETS Indexes 5 Star Employer, as part of the 2021 VETS Indexes Employer Awards. The award recognizes the organization's commitment to recruiting, hiring, retaining, developing and supporting veteran employees and others in the military-connected community.

Through its Fiserv Salutes U.S. military and veterans engagement program, Fiserv demonstrates its commitment to the military community with career opportunities, education resources, and business solutions for veteran-owned businesses.

“Coming out of the military with cutting-edge technical training, as well as critical soft skills including leadership and teamwork, veterans represent one of our nation's richest talent pools. Yet all too often, civilian employers fail to put in place the policies and practices needed to understand and attract military-connected talent,” said George Altman, managing director of VETS Indexes.

“Fiserv has established itself as one of the nation's top veteran employers, with its status as a VETS Indexes 5 Star Employer. Their commitment to not just hiring veterans, but then helping them to develop into integral and high-ranking employees, is outstanding and deserves recognition.”

The first inaugural VETS Indexes Employer Awards are based on VETS Indexes' granular and objective 65-question survey, which evaluates employers across the following 5 categories:

- Veteran job candidate recruiting and hiring
- Veteran employee development and retention
- Veteran-inclusive company policies and culture
- Support for members of the National Guard and Reserves
- Military spouse/family support

“At Fiserv, we appreciate the values, leadership, service, and dedication that are rooted in the military community,” said Vivian Greentree, senior vice president of Global Corporate Citizenship at Fiserv. “We take pride in employing veterans and military family members, and stand behind all of our associates who are members of the National Guard and Reserves. Fiserv is honored that our commitment to the military community has earned recognition as part of the inaugural VETS Indexes Employer Awards.”

More than 300 employers participated in the 2021 VETS Indexes Employer Awards, with over 100 organizations submitting completed surveys to be considered for the awards. More information on the process and methodology behind the VETS Indexes Employer Awards is available at <https://vetsindexes.com/employer-awards-methodology> and the full slate of awardees is available at <https://vetsindexes.com/employer-awards-results>.

About Fiserv

Fiserv, Inc. (NASDAQ: FISV) aspires to move money and information in a way that moves the world. As a global leader in payments and financial technology, the company helps clients achieve best-in-class results through a

commitment to innovation and excellence in areas including account processing and digital banking solutions; card issuer processing and network services; payments; e-commerce; merchant acquiring and processing; and the Clover® cloud-based point-of-sale solution. Fiserv is a member of the S&P 500® Index and the FORTUNE® 500, and is among the FORTUNE Magazine World's Most Admired Companies®. Visit [fiserv.com](https://www.fiserv.com) and [follow on social media](#) for more information and the latest company news.

About VETS Indexes: VETS Indexes is an independent provider of custom indexes within the Environmental, Social and Governance arena. Drawing on deep and broad industry experience, we construct and disseminate thematic impact indexes for investors, exchanges and asset managers which serve as the underlying portfolios for financial products.

As the world's first resource for U.S. Military Veterans' themed indexes, our mission is to provide innovative solutions that recognize the value created by the mission critical mindset, unique skill sets and specialized training that US Military Veterans bring to the workplace. Our Mission also includes a commitment to always donate a significant portion (target of 20% and no less than 5%) of our net profits to charitable organizations that support the wellness of our Military Veterans and their families.

“SERVING THOSE WHO SERVED” - VETS Indexes provides a social impact via those public companies that support the hiring and professional development of our military veterans.

Learn more about us at [VETSIndexes.com](https://www.VETSIndexes.com) and follow us on social media channels via [LinkedIn](#), [Facebook](#) and [Twitter](#).